

LOCATION BASED ALLOWANCES

1.0 NORTH EASTERN ALLOWANCE

North-Eastern (NE) Allowance is payable to employees posted in Assam and North-Eastern States @12.5% of Basic Pay without any upper limits.

The benefit of North East Allowance @12.5% of BP would also be admissible at our locations in Ladakh region w.e.f. 26.11.08.

It will not count as pay for any purpose.

2.0 SPECIAL COMPENSATORY ALLOWANCE (SCA)

As per the Department of Public Enterprises (DPE) guidelines, vide OM No. 2(77)/09-DPE(WC) GL-XII/2010 dated 22.6.10, the CPSEs have been allowed to pay special allowance in the range of 10% to 4% of Basic Pay (BP) at their difficult and far flung locations as covered under Parts - A, B, C or D specified in the Department of Expenditure (DOE) OM No. 3(1)/2008-E.II(B) dated 29.8.08.

The payment of Special Compensatory Allowance (SCA) to employees who are serving in difficult and far flung areas, listed under the DOE's OM dated 29.8.08, would be regulated as under effective from 26.11.08.

Locations appearing in Part-'A' of DOE's OM dated 29.8.08 – 10% of BP;
Locations appearing in Part-'B' of DOE's OM dated 29.8.08 – 8% of BP;
Locations appearing in Part-'C' of DOE's OM dated 29.8.08 – 6% of BP;
Locations appearing in Part-'D' of DOE's OM dated 29.8.08 – 4% of BP.

With the introduction of SCA at new rates, the existing compensatory / hardship allowances, as applicable at our locations, has been dispensed w.e.f. 26.11.08 like Special Compensatory (Remote locality allowance) payable in North East locations @Rs.200 pm, Dimapur / Imphal Allowance, Gangtok / Rangpo Allowance, Andaman / Carnicobar Special Pay, Additional Compensatory Allowance at identified locations in Arunachal Pradesh, Mizoram & Manipur, Hardship / Kargil Allowance at Leh / Kargil, etc.

- 3.0** The employees posted at the following locations of Pipelines Division / Marketing Division, as under, were extended compensatory allowance @12.5% of pre-revised BP as a frozen amount due to nature of hardships being faced there. Later, w.e.f. 1st Feb. '11, the employees at these locations have been allowed special compensatory allowance @6% of revised BP, on provisional basis till the approval of MoP&NG is obtained on our proposal submitted to them for allowing special compensatory allowance at these locations.

Pipelines Division :

- Gujarat - Vadinar (SMPL), Viramgam (SMPL),
- Rajasthan - Kot (SMPL & MPPL/KSPL-earlier KBPL), Rajola (SMPL), Ramsar (SMPL) &
- West Bengal - Madarihat (GSPL)

Marketing Division :

- West Bengal - Hasimara

The above allowances shall not be counted for any consequentials.